## **Pre-Employment Transition Services**

The Workforce Innovation and Opportunity Act (WIOA) amended the Rehabilitation Act of 1973 and requires Vocational Rehabilitation (VR) agencies to set aside federal funds for the provision of Pre-Employment Transition Services (Pre-ETS) to "students with disabilities who are eligible or potentially eligible for VR services." This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or post-secondary training.

## What are Pre-Employment Transition Services?

The five core services of Pre-ETS are listed, along with examples of those services (Pre-ETS is not limited to the examples listed):

- 1 Job exploration counseling
  - o Discussion of students' vocational interests
  - o Review of local labor market and in-demand industries and occupations
  - Non-traditional employment options
  - o Identification of career pathways of interest to the students
- 2 Work-based learning experiences
  - o Apprenticeships and job shadowing
  - o Paid and non-paid internships and/or work experiences
  - o Informational interviews
  - o Volunteering
- 3 Counseling on postsecondary opportunities
  - o Gaining awareness of career pathways
  - o Promoting participation in postsecondary education
  - o Attending college fairs and tours
  - o Accessing services and supports from agencies that assist peoples with disabilities
- 4 Workplace readiness training
  - Receive training on communication, problem solving, and other specific social and interpersonal skills as well as independent living skills.
- 5 Instruction in self-advocacy
  - o Training on self-awareness, disclosure of disability, and knowing individual rights and responsibilities.

Who is a "Student with a Disability"?

A student with a disability is an individual with a disability in a secondary, postsecondary, or other recognized education program who:

- is between the ages of 14 and 22 years old
- is eligible for, and receiving, special education or related services under Part B of the Individuals with Disabilities Education Act (IEP, 504 plan)



For further information, please contact either Joanne Murillo at (574) 354-1945 or <u>joanne.murillo@fssa.in.gov</u> or Jonathan Kraeszig at (317) 417-4847 or jonathan.kraeszig@fssa.in.gov.

Currently, there are 12 Pre-ETS contractors. For more information regarding Pre-ETS in your area, please contact:

Bona Vista/DSI: Bartholomew\*, Blackford, Davies, Delaware\*, Grant, Greene, Henry\*, Howard\*, Jackson, Madison, Martin, Miami\*, Sullivan, Tipton, and Wabash Counties.

Contact: Meredith Freeman, mfreeman@dsiservices.org

Delaware, Henry, Howard and Miami Counties are dually covered by Bona Vista and PQC. Bartholomew County is dually covered by Bona Vista/DSI and Stone Belt.

Easter Seals ARC of NE Indiana: Allen\*, LaGrange, and Whitley Counties.

Contact: Lucas Crager <u>lcrager@esarc.org</u> Allen County is dually covered by Easter Seals ARC of NE Indiana and GAP-LOCC.

**Central Indiana Collaborative:** Boone, Clay, Clinton, Fountain, Hamilton, Hancock, Hendricks, Johnson, Marion, Montgomery, Morgan, Parke, Putnam, Rush, Shelby, Tippecanoe, Vermillion\*, Warren, and Wayne Counties. Contact: Karen Papp, <u>kpapp@eastersealscrossroads.org</u> Vermillion County is dually covered by the Central Indiana Collaborative and Sycamore.

**GAP-LOCC:** Allen\*, DeKalb, Elkhart, Huntington, Lake\*, LaPorte, Noble, Porter, St. Joseph\*, and Steuben Counties. Contact: Kathle Parks, kathleen.parks@oppent.org

Allen County is dually covered by Easter Seals ARC of NE Indiana and GAP-LOCC. Lake is dually covered by PCG and GAP-LOCC. St. Joseph County is dually covered by GAP-LOCC and PQC.

Hands in Autism: Statewide: Services available to those who qualify. Contact: <u>hands@iupui.edu</u>

**IN\*SOURCE:** Statewide: Short term, time limited activities available. Contact: youthteam@insource.org

New Horizons: Dearborn, Decatur, Fayette, Franklin, Jennings, Ohio, Ripley, and Union Counties. Contact: Kayla Yaeger, <u>kyaeger@nhrinc.org</u>

**PEAK:** Carroll, Cass, Fulton, Marshall, Starke, and White\* Counties. Contact: Helga Hertlein, <u>hhertlein@peakcommunity.com</u> White County is dually covered by PQC and PEAK.

Prairie Quest Consulting (PQC): Adams, Delaware\*, Henry\*, Howard\*, Jasper, Jay, Kosciusko, Miami\*, Pulaski, Randolph, St. Joseph\*, Wells, White\*

Contact: Jenny Potthoff, <u>JPotthoff@pgcworks.com</u>

Delaware, Henry, Howard and Miami are dually covered by Bona Vista and PQC. St Joseph is dually covered by PQC and GAP-LOCC. White County is dually covered by PQC and PEAK.

Public Consulting Group (PCG): Benton, Lake and Newton Counties

Contact: Amy Howie, <u>ahowie@pcgus.com</u> Lake County is dually covered by PCG and GAP-LOCC.

Stone Belt: Bartholomew, Browne, Knox, Lawrence, Monroe, and Owen Counties. Contact: Breanne Siniard, bsiniard@stonebelt.org \*Bartholomew County is dually covered by Stone Belt and Bona Vista/DSI.

Sycamore: Clark, Crawford, Dubois, Floyd, Gibson, Harrison, Jefferson, Orange, Perry, Pike, Posey, Scott, Spencer, Switzerland, Vanderburgh, Vermillion\*, Vigo, Warrick, Washington Counties. Contact: Patti Sebanc, <u>pssebanc@sycamoreservices.com</u> Vermillion County is dually covered by Sycamore and the Central Indiana Collaborative.

Updated June 2, 2023